

PRESS RELEASE - 9 January 2006

In a joint statement, Real Software's chairman, Ashley W. Abdo and CEO, Peter Op de Beeck, announced today that the company and the CEO have mutually agreed to end their professional relationship. Peter Op de Beeck will transfer his duties as managing director towards Ashley W. Abdo who will take over as CEO as of 9 January 2006. Ashley W. Abdo will step down as chairman to take over the daily management of the company and as such William B. Patton, Jr. is the new chairman.

Mr. Abdo has over 19 years experience in sales, sales management and executive management in the IT software, hardware and services sectors. Mr. Abdo previously served as President and CEO of Aonix Corporation and President and CEO of Jamis Software Corporation.

Mr. Patton is a senior technology industry executive with many years of executive management and board of director experience in the Computer Systems & Telecommunications Industries, and other related high technology fields, with personal career experience in the engineering, manufacturing, financial, marketing and sales areas. Mr. Patton has previously served as a President of Unisys as well as CEO of MicroOptical Devices and MAI Basic Four.

Mr. Op de Beeck, who joined as CEO in October 2004, will leave the group by 9 January in order to focus on new business opportunities.

"Peter Op de Beeck's role has been to bring stability to the business, the employees and the client base, and prepare the group for the years ahead. The Board expresses its recognition for the important positive changes that he has brought about in our company and wish him all the best in his new endeavors", comments Ashley W. Abdo.

"It has been an honor serving with Real Software. The company has many talented people in various businesses, and enjoys the confidence of leading customers across many industries. I am convinced that the group has important potential in the years to come. I will follow its development with interest and sympathy" comments Peter Op de Beeck.

Full year results for 2005 will be published on 23 February 2006.

contact:

<p>REAL SOFTWARE : Thierry de Vries Secretary General Prins Boudewijnlaan 26, 2550 Kontich Tel. : +32.3.290.23.11 - Fax +32.3.290.23.00 URL: www.realsoftwaregroup.com</p>
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About Real Software

Real Software is a major European ICT services company. The company realizes a turnover of over € 120 millions and employs over 1,200 ICT specialists. The core activities of Real Software are the automation and optimization of business processes and the associated ICT infrastructure. Thanks to its wide-ranging IT know-how (Java, Microsoft, iSeries, Oracle), and its extensive experience in specific industries (such as retail, manufacturing, banking and leasing, life science, utilities, textiles, public sector, food, wholesale) and functional domains (such as asset management, collaborative management, performance management and business intelligence), allows the group to provide innovative,

total ICT solutions to help its customers improve their business performances, based on its own specialized solutions and competencies. For over twenty years, customers ranging from multinationals to medium-sized businesses across all industries have entrusted their projects to Real Software, including e.g. DuPont de Nemours, Johnson & Johnson, Merck Sharp & Dohme, Renault, STIB-MIVB, TF1, EDF – Electricité de France, Castorama, Carrefour, Bandag, Philips, Goodyear, SNCF, PTT Post, KBC Bank and Fortis Bank. Real Software serves its customers from offices in Benelux and France. The headquarters are located in the vicinity of Antwerp (Belgium). For more information, visit www.realsoftwaregroup.com